

10-7-1988

## Board of Trustees Meeting Minutes 1988-10-07

Bowling Green State University

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#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

Bowling Green State University  
October 7, 1988

Notice having been given in accordance with the Board of Trustees Bylaws, the following members met in the Assembly Room of McFall Center, Bowling Green Campus: Melvin L. Murray, Chairman; J. Warren Hall, Vice Chairman; C. Ellen Connally; John C. Mahaney, Jr.; Nick J. Miletic; G. O. Herbert Moorehead, Jr.; Richard A. Newlove; Virginia B. Platt; Ann L. Russell.

Also present were President Paul J. Olscamp; Philip R. Mason, Executive Assistant to the President and Secretary to the Board; Bartley Brennan, Chair, Faculty Senate, and Faculty Representative to the Board; Teresa A. Tancre, 1988-89 Graduate Student Representative to the Board; Timothy D. Peterson, 1988-89 Undergraduate Student Representative to the Board; Franklin D. Halley, Firelands Advisory Board Representative; Dwight F. Burlingame, Vice President for University Relations; Eloise E. Clark, Vice President for Academic Affairs; J. Christopher Dalton, Vice President for Planning and Budgeting; Mary M. Edmonds, Vice President for Student Affairs; Gaylyn J. Finn, Treasurer; media representatives; and a number of observers.

Chairman Murray called the meeting to order at 10:07 a.m.; the Board Secretary called the roll and announced that a quorum was present (nine Trustees).

Chairman Murray welcomed the newest member of the Board, C. Ellen Connally of Cleveland, who has been appointed by Governor Celeste to replace William F. Spengler, Jr., whose term expired on May 16, 1988.

## MINUTES

Motion was made by Mr. Hall and seconded by Mrs. Russell that the minutes of the meeting of June 10, 1988, be approved as written. The motion carried.

## PRESIDENT'S REPORT

President Olscamp reported as follows:

New Deans Appointed

It is my pleasure to welcome two new deans to BGSU. Dr. Andrew Kerek, former Associate Dean of Arts and Sciences at Miami University, is heading the College of Arts and Sciences. He is also a professor of English. Dr. Kerek will you please stand.

Dr. Robert DeBard, who was dean of the Division of Student Development at Old Dominion University, is the new dean of Firelands College. He received his bachelor's and master's degrees from BGSU and his doctorate from Indiana University. Dr. DeBard, will you please stand.

Enrollment and Housing Controls - Ohio Board of Regents

To clarify any misunderstanding that might have arisen around recent events related to housing development in the city, the University wishes it known that we have no involvement with any developer that may be contemplating building housing in the city of Bowling Green.

The Ohio Board of Regents is currently studying a proposal to raise the BGSU enrollment ceiling from 15,000 to 16,000 full-time equivalent students. This increase, which may require legislative action, would be effective fall, 1989, at the earliest. The impact of an increase in the ceiling on the campus and community will be less than one might think since we are already closer to 16,000 than 15,000 students, and since our housing is already full, we could not admit additional freshmen and sophomores.

In the long run, it is conceivable that the ceiling might be increased further or eventually even completely phased out. Even that eventuality, however, would not likely lead to a dramatic increase in our overall enrollment. Instead, the University would more likely adopt a policy of increased academic standards and selective growth in graduate students and upperclass transfers. Such a policy would, of course, be subject to review and approval by the Board of Trustees. In addition, the University will continue to work closely with the city in any issue that may be of mutual concern.

Fall Semester 1988 Enrollment Update

The final 14th day enrollment data for fall 1988, which are collected by the Ohio Board of Regents, show BGSU headcount enrollments of 17,882 for the main campus and 1,275 for Firelands. The comparable figures for fall 1987 were 17,326 for the main campus and 1,280 for Firelands. Thus main campus enrollments are 556 or 3.2% higher than last year, while the Firelands headcount enrollment decreased by 5 or .4%.

The number of main campus full-time equivalent students (total student credits hours divided by 15) reported to the OBOR for fall 1988 is 16,382 which represents an increase of 501 or 3.2% from the fall 1987 FTE figure of 15,881. This main campus FTE increase includes 307 additional subsidy-eligible FTE students and 194 additional out-of-state FTE students. I am particularly pleased to note that there is an overall increase of 71 or 6% in graduate student FTE's, including an increase of 15% in FTE's at the doctoral level.

Firelands College has also experienced an increase in FTE students from 672 for fall 1987 to 721 for fall 1988, an increase of 49 or 7.3%.

On-Line Telephone Registration

On-line telephone registration continues to develop. Nearly all of the 43 departmental terminals have been installed by Computer Services. General computer information training by Computer Services and more specific transcript file training by Registration and Records is also complete. Schedule development and on-line registration training by Registration and Records will be occurring in the coming months. Testing of the scheduling programs has begun, and testing of the registration programs will commence in the near future.

The On-Line Course Registration could be in operation as early as January 1989. The phasing in of section registration could begin as early as late spring for fall 1989 or early fall 1989 for spring 1990. We are hopeful that the entire system will be fully operational by this time next year.



## PRESIDENT'S REPORT (Continued)

Accreditation Notification

The Rehabilitation Counselor Education Program in the College of Education and Allied Professions has received notice of accreditation commencing with the 1988 fall term through the 1992-93 academic year. This decision was reached after extensive evaluation of descriptive material submitted by the program's coordinator, Dr. Hal Henderson, and validation data obtained from many persons associated with the program.

Instructional Improvement Symposium

The second annual Instructional Improvement Symposium sponsored by the Faculty Development Committee was held on September 8-9. The keynote speaker was Dr. Joseph Lowman, an Associate Professor in the Department of Psychology at the University of North Carolina at Chapel Hill. The topic of Dr. Lowman's keynote address was "Incentives for Excellence in College Teaching."

Faculty and Staff Conferences

It is noteworthy that faculty and staff this fall have either hosted or will be sponsoring several national and regional conferences; all of which add to Bowling Green's reputation as a university deeply involved in important academic issues. Some of these are:

Dr. Reginald Noble (chair of our biological sciences department) organized a series of three meetings in September with Soviet and American scientists to discuss joint research on worldwide air pollution.

Dr. Fred Pigge (of the College of Education and Allied Professions) coordinated, for the eighth consecutive time, the 1988-89 Jennings Scholar Lecture Program. This series, which began September 17, brought 300 top elementary and secondary teachers from northwest Ohio to campus.

The College of Health and Human Services sponsored a national conference on team health care held September 15-17 at the Radisson Hotel in Toledo.

Dr. Frank McKenna, director of our graduate program in public administration, chaired a regional conference of the American Society for Public Administration September 14-17 in Toledo.

The Population and Society Research Center sponsored a national conference on applied demography September 29 - October 1. One of the major presentations of the conference concerned the 1990 national census.

The future of photochemical sciences was the subject of a day-long symposium October 1 that drew scientists from throughout the country. This important event was sponsored by the Center for Photochemical Sciences and also featured discussions on Ohio's Selective Excellence Program and remarks by Chancellor William Coulter of the Ohio Board of Regents.

The annual meeting of the Mid-West American Cultural Association/Popular Culture Association will be held on November 3-5. This is sponsored by our Popular Culture Department, the Popular Culture Library, Sound Recording Archives and the College of Arts and Sciences.

BGSU faculty member Martha Tack is co-director of a two-day symposium on "The Effective College President," to be held October 20-21 at the Radisson Hotel in Toledo. The symposium is sponsored by the University and features a Fund for the Improvement of Post-Secondary Education (FIPSE) lecture.

The Student Recreation Center staff will host the 1988 Ohio Recreational Sports Association workshop November 3-4.

The Arts Unlimited Program will host a national workshop with the Lincoln Center for the Performing Arts November 3-4 for directors of Arts Unlimited Programs throughout the country. Dr. Michael Moore directs Bowling Green's program which works with area school teachers in developing new ways to introduce the arts to school children.

Student Recreation Center

The Parents Club, in cooperation with the Student Recreation Center, will conduct the annual Parents Club Telefund during the week of October 17-27. The goal is to raise \$80,000 for a "Gift of Fitness" program designed to help students enhance their overall fitness level. The "gift of fitness" will provide all students with an introduction to lifestyle improvement through Le Club 8, an educational program that encourages students to take charge of their lifestyles. The "Gift of Fitness" will also provide an annual free cholesterol test for all students and implement a "Fit for Hire" program which gives all seniors a chance to take a complete fitness assessment and earn a certificate verifying they are "fit for hire."

The New Dean's Council

The new Dean's Council, a support group for the College of Business Administration, has attracted 10 charter members since July, 1988. To join the Council, members give \$5,000 in one year, or pledge \$6,250 to be paid over 10 years. They may designate 50 percent of their gift to go to a specific program or department within the college, with the remaining 50 percent to be used for academic enhancement programs as set by the dean and department chairs.

Undergraduate Alumni Association

The Undergraduate Alumni Association sponsored a Scholar Reception on September 27 to welcome the 133 freshmen scholarship recipients to BGSU (including National Merit, Alumni Merit, President's Achievement, Trustee, University Professor and Minority Achievement Awards). The event introduced the students to BGSU traditions and offered them an opportunity to meet select faculty, staff and Undergraduate Alumni Association Members.

Business Administration Addition Dedication

The new Business Administration building addition dedication will take place on Thursday, December 1, 1988. Dr. Otto Schoeppler will deliver the dedication remarks. Dr. Schoeppler is a noted international businessman, who is well known in international financial banking circles. He is a graduate of BGSU and is an honorary degree recipient of the University.



## PRESIDENT'S REPORT (Continued)

New Foundation Board Members

The following individuals were elected as new Foundation Board members for four-year terms at the Board meeting yesterday:

Dr. Harold McMaster, Chairman, Glasstech

Mr. Frederick W. Rudolph, President, Rudolph-Libbe, Co.

Mr. William F. Spengler, Jr., Retired Executive

Mrs. Mary T. Wolfe, Art Consultant

Mr. Charles R. Bland, Vice President for Financial and Business Planning, Owens-Corning Fiberglas (filling an unexpired term)

Grants and Contracts Awarded

The comparative numbers for grants and contracts for September 30, 1988 month ending as compared to the same reporting period in 1987-88 are as follows:

1987-88

Total special projects, grants and contracts = \$2,814,850.26.

1988-89

Total special projects, grants and contracts = \$3,451,109.77.

The total for all grants and contracts for July 1 - September 30, 1987 is \$6,235,385.26 and for the same period this year = \$6,883,409.77. These totals include student aid grants for the respective months.

Program for the Prevention of Alcohol and Substance Abuse

Bowling Green State University's office of Vice President for Student Affairs has been awarded a grant of \$118,649 from the U.S. Department of Education to establish a Center to achieve a well-integrated, centralized drug and alcohol education and abuse prevention program for freshman students living on campus. Activities of the Center will include coordinating a Peer Leadership Program and an Educational Support Program for students involved in alcohol and drug-related offenses, engaging faculty and staff as role models, serving as a referral agency for students needing long-term treatment, and providing educational resources. Dr. Mary Edmonds, Vice President of Student Affairs is the project director and is responsible for obtaining the award. We extend our special thanks to her for a job well done.

WBGU-TV Grants Received

WBGU-TV has received the largest corporate underwriting grant in its history for a local production. AMISH COOKING FROM QUILT COUNTRY, a 13-part series of half-hour programs hosted by Marcia Adams, has been underwritten by Maple Leaf Farms of Milford, Indiana, for \$62,500, and by the Ball Corporation of Muncie, Indiana, for \$20,834. WBGU-TV will offer the series to all public television stations for domestic broadcast within the United States, allowing every station that accepts the offer to broadcast the series four times within a three-year period, commencing with the anticipated release of the series in October, 1989.

Research Park Update

Bowling Green State University has received a written commitment from the Department of Economic Development through Senator Gillmor's office for a \$250,000 matching grant to establish a commercial Research Park. The restriction relative to the matching funds includes a requirement that the \$250,000 grant must be matched at least dollar for dollar from non-state community money. I am pleased to note that the Bowling Green City Council, at a meeting on Monday, October 3, approved unanimously the allocation of \$250,000 in matching funds towards the development of the Park.

It will be located on an 88-acre tract of land situated at the northwest corner of East Wooster Street and Dunbridge Road. Preliminary plans allow for a maximum of 15 companies or organizations to reside in the Park. Each would be responsible for building its own facility and would have to meet the following criteria:

1. provide an opportunity for learning and or research experience for University faculty, students, and/or staff;
2. enhance the economic base of the city of Bowling Green; and
3. be compatible with the environment and with existing structures.

Needless to say, I am delighted at the enhanced academic opportunity that will be provided through this new venture for BGSU faculty, staff, and students.

Mr. Chairman, this concludes my report.

## PERSONNEL/FACILITIES COMMITTEE

Chairman Moorehead reported that the Committee members met on Thursday afternoon to consider five action items and four items presented for discussion.

Personnel Changes - since June 10, 1988, Meeting

Mr. Moorehead reported on personnel changes since June 10, 1988.

No. 1-89

Mr. Moorehead moved and Dr. Platt seconded that approval be given to the Personnel Changes since the June 10, 1988, meeting. The motion was approved with no negative votes.



#2-1978 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
ACADEMIC AFFAIRS

Name	Title	Effective Date	Salary
<u>New Appointments - Full-time</u>			
Carol E. Aldridge	Assistant Director, Women's Studies Program	8-24-88/5-24-89 (formerly classified)	\$17,500
Linda Bakkum	Counselor-Coordinator of Tutoring, Student Support Services, Academic Enhancement	8-15-88/6-30-89	\$20,000 fyr
Georgeanna Belfiore	Director, Student Services, Firelands College	7-19-88/6-30-89	\$23,000
Gordon Carpenter	Polygraph Technician, Psychology	7-1-88/1-31-89 (externally funded)	\$12,000 fyr
Linda L. Crawford	Administrative Assistant, College of Health and Human Services	7-1-88/6-30-89 (formerly classified)	\$26,000
Robert Graham	Archivist, Institute for Great Lakes Research	8-31-88/6-30-89 (externally funded)	\$31,500 fyr
Daniel Greenberg	Managing Editor, Social Philosophy and Policy Center	6-13-88/6-30-89	\$22,000 fyr
Keith Instone	Research Associate, Computer Science	6-1-88/6-30-88 (externally funded)	\$33,000 fyr
Jeffrey A. Koleno	Assistant to Learning Achievement Center Director, Firelands College	8-1-88/5-31-89 (externally funded)	\$18,000
Beowghee Winson Lee	Temporary Administrative Assistant, Finance and Insurance	5-7-88/9-7-88 (externally funded)	\$ 8,976.55
Donna Nelson	Acting Director, General Studies Writing, English	7-1-88/6-30-89	\$27,000 fyr
Jose L. Pereira de Almeida	Microcomputer Specialist, Population & Society Research Center	8-8-88/6-30-89	\$20,000 fyr
Laura Perez	Math Specialist, Student Support Services, Academic Enhancement	8-8-88/6-30-89	\$22,000 fyr
J. Mark Searce	Administrative Assistant-Contemporary Music Program, College Musical Arts	7-25-88/7-29-88; 8-8-88/6-30-89 (externally funded)	\$17,000 10 mo.
John Sheirer	Assistant Director, General Studies Writing, English	7-1-88/6-30-89	\$23,000 fyr
James Shorter	Media Specialist, Instructional Media Center	7-1-88/6-30-89	\$29,000
Ofir Sisco	Reading Specialist, Study Skills Laboratory, Academic Enhancement	7-25-88/6-30-89	\$22,000 fyr
Deborah Vetter	Assistant Director, Research Services	8-1-88/6-30-89	\$27,750 fyr
<u>New Appointments - Part-time</u>			
Laronistine Dyson	Acting Coordinator of Tutoring, Academic Enhancement	6-6-88/8-12-88 (externally funded)	\$ 2,400
<u>Reappointments - Full-time</u>			
Marilyn Braatz	Public Relations Specialist, College of Education and Allied Professions	7-1-88/6-30-89 (externally funded)	\$24,538 fyr
Amy Briot	Research Assistant, Biological Sciences	6-1-88/5-31-89	\$13,500
Claudia Crowell	Administrative Assistant, Center for Photochemical Sciences	7-1-88/6-30-89 (externally funded)	\$18,382
LaVerne Dillon	Consultant - Marketing Education	7-1-88/6-30-89 (externally funded)	\$41,995.20 fyr
Keith Instone	Research Associate, Computer Science	7-1-88/6-30-89 (externally funded)	\$33,000 fyr
Susan Irmen	Assistant Project Director of Drug Abuse Education Grant, School of HPER	7-1-88/4-30-89 (externally funded)	\$30,000/ 31,000 fyr



#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
ACADEMIC AFFAIRS

Name	Title	Effective Date	Salary
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Reappointments - Full-time (continued)

Sandra McKenzie	Assistant Director, Program Advisement and Teacher Certification; Coordinator of Minority and Selective Student Recruitment	9-6-88/6-30-89 (externally funded)	\$25,000 fyr
Meredith Martin	Program Specialist - Sex Equity, Business Education	7-1-88/6-30-89 (externally funded)	\$31,200 fyr
Susan Pastor	Assistant Director, Program Advisement and Teacher Certification Office, College of Education and Allied Professions	7-1-88/7-29-88 (externally funded)	\$22,785 fyr
Jacqueline Reisig	Research Assistant, Biological Sciences	7-1-88/6-30-89 (externally funded)	\$15,370 fyr

Reappointments - Part-time

Kathryn Bisher	Reference Assistant, University Libraries and Learning Resources	9-11-88/4-30-89	\$ 1,752
Ellen Dalton	Project Coordinator, Chemistry	6-1-88/6-30-89	\$23,812 fyr
Christopher Dowling	Microcomputer Specialist, Population & Society Research Center, Graduate College	7-1-88/7-29-88	\$ 1,223
Linda Glaviano	Assistant Director, Help-a-Child, College of Education and Allied Professions	8-17-88/5-17-89 (externally funded)	\$14,769
Marsha Howell	Clinical Instructor, Communication Disorders	8-31-88/5-20-89	\$ 5,915
Linda Sullivan	Program Counselor, College of Education and Allied Professions	7-1-88/6-30-89 (externally funded)	\$12,588

Leave of Absences

Kathleen Hart, Director, General Studies, Writing Program, English, effective 10-3-88, leave without pay.

Penny Nemitz, Director of Program Advisement, Firelands College, effective 7/1/88-7/11/88 and 7/21/88, leave without pay.

Janice Peterson, Director of Budgets and Operations, Continuing Education, effective 5/16/88-5/20/88, leave without pay.

Gloria Pfeif, Program Advisor, Program Advisement and Teacher Certification, College of Education and Allied Professions, effective 7/1/88-6/30/89, externally funded, leave without pay.

Diana Simmons, Clinical Coordinator, Communication Disorders, effective 7/1/88-8/18/88, leave without pay.

Resignations

Name	Title	Effective Date	Reason
Christopher Dowling	Microcomputer Specialist, Population & Society Research Center, Graduate College	7-31-88	Returning to School
Sandra McKenzie	Coordinator of Academic Advising and Counseling, Student Support Services, Academic Enhancement	9-5-88	Accepted another BGSU position
Susan Pastor	Assistant Director, Program Advisement and Teacher Certification, College of Education and Allied Professions	7-29-88	Returning to school
Margaret Weinberger	Coordinator, Women's Studies Program	6-24-88	Accepted another position
John Zimmerman	Mathematics Specialist, Academic Enhancement	8-12-88	Returning to school

Name	Title	Effective Date
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Retirements

Joshua Hartman	Coordinator Audiovisual Distribution Services, Instructional Media	7-1-88
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#2-1978 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)

PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
ACADEMIC AFFAIRS

Changes in Assignment, Rank and Salary

Audrey Bricker, P/T Assistant Director, Continuing Education, Regional and Summer Programs, from \$16,190 to \$17,690, effective 7/1/88-6/30/89, market inequity.

Mark Bunce from Recording Technician, part-time, \$7,986, academic year, to Electrical Technician/Recording Engineer - Contemporary Music Program, College of Musical Arts, externally funded, \$17,000, effective 7/1/88-6/30/89.

LaVerne E. Dillon, Consultant - Marketing Education, from \$41,995.20 fyr to \$43,700.80 fyr (externally funded), effective 8/1/88-6/30/89, increase in grant funds.

Gordon Hart, Coordinator, Resident Credit Center, an additional \$250 stipend per month for August and September 1988; administrative duties.

Susan Irmen, Assistant Project of Drug Abuse Education Grant, School of HPER, 1987-88 contract addended to extend contract to full time May and June, 1988, \$2,622 (externally funded).

Meredith Martin, Program Specialist - Sex Equity, Business Education, from \$31,200, fyr to \$32,448 fyr, (externally funded), effective 8/1/88-6/30/89, increase in grant funds.

Martin Porter from Recording Technician - College of Musical Arts, part-time 9 months, to Director - College Musical Arts Concert Office; Director - Creative Arts Program, \$27,822, effective 7/1/88-6/30/89.

Mark Wellman, Director, Graduate Student Services, Graduate Studies in Business, College of Business Administration, \$1,500 administrative stipend for managing the office of Graduate Studies in Business, effective 7/25/88-6/30/89.

Corrections to Previously Reported Personnel Actions

Barbara Costello, Director University Animal Facilities from \$30,257 to \$30,513; to correct salary reported in 1988-89 salary book. Date hired should also be corrected to read 3-1-88. Salary was pro-rated using date of hire as 5-1-88.

George Howick from Director, Management Center and Lecturer of Business Administration to Director, Management Center and Distinguished Lecturer of Business Administration; to correct the title reported in salary book.

OPERATIONS

Name	Title	Effective Date	Salary
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New Appointments - Full-time

Larry Holland	Coordinator, Custodial Maintenance Operations, Plant Operations and Maintenance	9-1-88/6-30-89 (formerly classified)	\$25,000 fyr
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Reappointments - Part-time

Russell Meister	Administrative Assistant, Insurance Office, Personnel Support Services	7-1-88/6-30-89 (Supplemental Retirement Program)	\$10,300.82
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Retirements

A. I. Milliron	Director, Auxiliary Support Services	10-1-88	
Richard Roach	Supervisor, Carpenters, Plant Operations and Maintenance	7-1-88	
Otis Sonnenberg	Assistant Director, University Bookstore	7-1-88	

Leaves of Absences

Doreen Bateson, Assistant Production and Assistant Catering Manager, University Union, effective 5/19/88-7/11/88, leave without pay.

Corrections to Previously Reported Personnel Actions

Rebecca Heyman from Service Manager to Catering and Service Manager, University Union, Auxiliary Support Services; to correct the title reported in 1988-89 salary book.

James McArthur from Project Manager to Assistant to the Architect, Architect's Office; to correct the title reported in 1988-89 salary book.

A. I. Milliron, Director, Auxiliary Support Services, from \$63,675 fyr to \$67,275 fyr, effective 7-1-88.

James Morris, Benefits Manager, Insurance, Management Support Services, employment effective 2-28-88; to correct 1988-89 salary book entry.

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
PLANNING & BUDGETING

Name	Title	Effective Date	Salary
<u>New Appointments - Full-time</u>			
Chris A. Geib	Assistant Director of Admissions, Office of Admissions	9-12-88/6-30-89	\$26,500 fyr
Marjorie Hufford	Director of Records, Registration & Records	7-1-88/6-30-89 (formerly classified)	\$25,100 fyr
Patricia Kania	Information Services Manager, University Computer Services and Telecommunications	7-11-88/6-30-89 (formerly classified)	\$35,450 fyr
Phyllis Short	Systems Analyst, University Computer Services	8-22-88/6-30-89	\$30,750 fyr

Reappointments - Full-time

Timothy D. King	Director of Planning, Office of Vice President for Planning & Budgeting	7-1-88/6-30-89	\$34,000 fyr
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Reappointments - Part-time

Zola Buford	Consultant to Registrar, Registration & Records	9-1-88/5-31-89 (Supplemental Retirement Program)	\$10,517
Paul R. Nusser	Consultant to the Vice President for Planning and Budgeting	1-29-89/5-31-89 (Supplemental Retirement Program)	\$17,231
Glenn Van Wormer	Assistant for Special Projects, Planning and Budgeting	8-22-88/3-17-89	\$10,345 ayr

Leaves of Absence

Phyllis Short, Systems Analyst, University Computer Services, effective 9/16/88-9/23/88, leave without pay.

Name	Title	Effective Date	Reason
<u>Resignations</u>			
Susan Cerny	Information Services Manager, University Computer Services and Telecommunications	6-7-88	Moving
Daniel Shelley	Associate Director, Office of Admissions	7-29-88	Accepted another position

Retirements

Beryl D. Smith	Assistant to the Treasurer, Treasurer's Office	9-1-88
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Changes in Assignment, Rank and Salary

Christen A. Giblin from Part-time Admissions Officer, \$11,925, 9/1/88-5/31/89 to Full-time Assistant Director of Admissions, Office of Admissions, \$21,500 fyr, effective 9/1/88-6/30/89, promotion.

Corrections to Previously Reported Personnel Actions

Steven J. Herber from Senior Systems Programmer to Systems Programming Manager, University Computer Services; to correct the title reported in 1988-89 salary book.

Kent Strickland from Senior Systems Programmer to Systems Programming Manager, University Computer Services; to correct the title reported in 1988-89 salary book.



#2-1975 ERIKSEN'S, INC., TOLEDO OHIO

## No. 1-89 (Continued)

PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
PRESIDENT'S AREA

Name	Title	Effective Date	Salary
<u>New Appointments - Full-time</u>			
Susan M. Nutty	Assistant Coach Men's and Women's Swimming, Intercollegiate Athletics	8-20-88/6-20-89	\$11,000
Roderick Stokes	Assistant Basketball Coach, Intercollegiate Athletics	7-14-88/6-30-89	\$20,000 fyr
Wayne Wilson	Assistant Hockey Coach, Intercollegiate Athletics	8-2-88/6-30-89	\$27,000 fyr

New Appointments - Part-time

Charles O'Brian	Diving Coach, Intercollegiate Athletics (former BGSU employee; last year employed 1985)	9-1-88/4-30-89	\$ 5,250
Eugene C. Orlando, Jr.	Head Men's Tennis Coach, Intercollegiate Athletics	8-20-88/6-20-89	\$ 7,500

Name	Title	Effective Date	Reason
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Resignations

Gail Davenport	Head Softball Coach, Intercollegiate Athletics	9-16-88	Accepted another position
Brian Ellerbe	Assistant Basketball Coach, Intercollegiate Athletics	6-10-88	Accepted another position
Martha Leyshon	Assistant Coach, Men's and Women's Swimming Intercollegiate Athletics	6-20-88	Returning to school, dissatisfaction with supervision
Francis X. Powers	Assistant Hockey Coach, Intercollegiate Athletics	8-1-88	Accepted another position

Retirements

June Shrider	Administrative Secretary	7-1-88
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Changes in Assignment, Rank and Salary

Charles F. Nagle, Assistant Athletic Director for Athletic Development, from \$33,275 fyr to \$38,275 fyr, effective 8/24/88-6/30/89, increased duties.

Eugene C. Orlando, Jr., Part-time Head Men's Tennis Coach, Intercollegiate Athletics, also appointed Part-time Supervisor of the Athletic Fitness Center/Weight Room, Intercollegiate Athletics, \$5,000, effective 8/24/88-6/30/89.

STUDENT AFFAIRS

Name	Title	Effective Date	Salary
<u>New Appointments - Full-time</u>			
Tony Anderson	Hall Manager, Founders/Harmon, Residential Services	8-1-88/5-15-89	\$10,400
Michele Brubaker	Residence Hall Manager, McDonald East, Residential Services	8-1-88/5-15-89	\$10,400
Janece English	Complex Coordinator, Harshman/Anderson Residential Services	8-1-88/5-15-89	\$16,200
Jodi L. Ernest	Residence Hall Director, Prout Residential Services	8-1-88/5-15-89	\$12,000
Thomas Gorman	Assistant Director, University Placement Services	8-4-88/6-30-89	\$22,000 fyr
James Kettinger	Physician, Student Health Services	8-22-88/5-9-89	\$71,949.87 fyr
Dalila de Sousa Kiple	Director, Special Program, Minority Affairs (formerly P/T faculty)	9-6-88/6-30-89	\$25,000 fyr
Gregory MacVarish	Acting Director of Orientation, University Student Activities	9-5-88/6-30-89	\$21,000 fyr
Cassandra Madden	Hall Manager, Harshman/Dunbar, Residential Services	8-1-88/5-15-89	\$10,400
Daniel Millot	Hall Manager, Harshman/Bromfield, Residential Services	8-1-88/5-15-89	\$10,400

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)

PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
STUDENT AFFAIRS

Name	Title	Effective Date	Salary
<u>New Appointments - Full-time</u>			
Gina RaLaVerdi	Hall Manager, Kreischer/Ashley Residential Services	8-1-88/5-15-89	\$10,400
Ann Schmitz	Hall Manager, McDonald, West, Residential Services	8-1-88/5-15-89	\$10,400
Julie Schroeder	Medical Office Assistant, Student Health Services	8-22-88/5-9-89	\$19,045.17 fyr

<u>New Appointments - Part-time</u>			
Janet S. Spieker	Pharmacist, Student Health Center	8-22-88/5-5-89	\$25,839 fyr

<u>Reappointments - Full-time</u>			
Laurie Allen	Assistant Director of Small Group Housing and Greek Life, Residential Services	7-15-88/6-30-89	\$18,600
Kathleen Branch	Hall Manager, Chapman, Residential Services	8-1-88/5-15-89	\$11,200
Janet Harrington	Career Counselor, Counseling and Career Development Center	7-18-88/6-30-89	\$22,500 fyr
Thomas Huelsbeck	Hall Manager, Darrow, Residential Services	8-1-88/5-15-89	\$11,200
Charles Johnson	Hall Director, Offenhauer, Residential Services	8-1-88/5-15-89	\$16,000

Name	Title	Effective Date	Salary
<u>Reappointments - Full-time</u>			
Valerie Kern	Hall Manager, Batchelder Residential Services	8-1-88/5-15-89	\$11,200
Lawrence Newbree	Complex Coordinator, Kreischer/Compton, Residential Services	8-1-88/5-15-89	\$17,300
Rebecca Pulling-Klein	Hall Director, Rodgers, Residential Services	8-1-88/5-15-89	\$12,500
Norman Pytel	Hall Director, Kohl, Residential Services	8-1-88/5-15-89	\$12,000
Paula Smith	Complex Coordinator, Founders, Residential Services	8-1-88/5-15-89	\$16,200
Michael Woeste	Hall Director, Conklin, Residential Services	8-1-88/5-15-89	\$16,200
Paula Wright	Complex Coordinator, McDonald, Residential Services	8-1-88/5-15-89	\$16,200

<u>Reappointments - Part-time</u>			
James Granecki	Pharmacist, Student Health Services	8-25-88/5-5-89	\$25,839 fyr

Name	Title	Effective Date	Reason
<u>Resignations</u>			
Rebecca Figura	Complex Coordinator, Residential Services	6-28-88	Accepted another position
Kimberly Page	Hall Manager, McDonald, North Residential Services	7-29-88	Accepted another position
Richard Rocheleau	Hall Manager, Darrow, Residential Services	7-29-88	Accepted another position

Leaves of Absence

Elayne Jacoby, Nurse Clinician, Student Health Center, effective 8/22/88-5/5/89, leave without pay.

Susan Perkins, Nurse Clinician, Student Health Center, effective 9/9/88 - 4 hrs.; 9/22/88 - 1 hr.; 9/23/88 - 8 hrs., leave without pay.

Rebecca Utz, Radiology Coordinator, Student Health Services, effective 6/13-17/88, leave without pay.

David Weindandy, Director of Orientation, University Student Activities, 9/5/88-6/30/89, leave without pay.



#2-1975 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)

PERSONNEL CHANGES  
ADMINISTRATIVE STAFF  
STUDENT AFFAIRS

Changes in Assignment, Rank and Salary

Mary Dunson, Assistant to Director, College Access Programs, from \$14,600 to \$15,600, externally funded, effective 10/1/88-9/30/89, increase in grant funds.

Janet Harrington, Career Counselor, Counseling and Career Development Center, 1987-88 contract extended 7/1/88-7/15/88, \$21,600 fyr.

Joyce Jones, Director, Upward Bound, College Access Programs, from \$24,500 to \$25,775, externally funded, effective 9/1/88-8/30/89, increase in grant funding.

Terri Landry, Grant Assistant, Upward Bound, College Access Programs, from \$14,400 to \$15,204, externally funded, effective 9/1/88-8/30/89, increase in grant funding.

Scott Levin, Aquatics Director/Assistant Director Student Recreation Center, from \$25,284 to \$26,284, effective 7/1/88-6/30/89, increased duties.

Norman D. McFall, Counselor/Recruiter, College Access Programs, from \$16,000 to \$17,000, externally funded, effective 10/1/88-9/30/89, increase in grant funding.

Deborah Rice from Counselor to Assistant Director, College Access Programs from \$17,600 to \$18,600, externally funded, effective 10/1/88-9/30/89, promotion and increase in grant funding.

Bonita Sanders, Counselor, Upward Bound, College Access Programs, from \$17,400 to \$18,300, externally funded, effective 9/1/88-6/30/89, increase in grant funding.

Monique Sneed, Counselor, Upward Bound, College Access Programs from part-time to full-time, effective 6/6/88-8/23/88, \$15,600 fyr.

Ronald Zwierlein, Associate Director, Student Recreation Center from \$37,400 to \$38,000, effective 7/1/88-6/30/89, increased duties.

The following individuals in the Student Health Services worked supplemental hours in May:

Carolyn Agler, Medical Office Assistant, employed 5-13-88, \$14,811.75 fyr.

Elayne Jacoby, Nurse Clinician, employed 4 hours 5/17-18/88, \$30,421 fyr.

Mary Johnson, Nurse Clinician, employed 4 hours 5-4-88, \$30,418 fyr.

Sue Perkins, Nurse Clinician, employed 5/24-26/88, 8.5 hrs., 5-27-88, 4 hrs., \$28,998 fyr.

Marilyn Warner, Medical Office Assistant, 5/23-26/88, 5-17-88, 4 hrs., \$16,357 fyr.

The following individuals in the Student Health Services worked supplemental hours in June:

Carolyn Agler, Medical Office Assistant, employed 6/1, 2, 20, 21, 22, 23/88 full days and 6/3 and 6/24 half days, \$15,163 fyr.

Barbara Hoffman, Nurse Clinician, 6/1-2/88, 6 hrs., and 6/3, 4 hrs., \$21,331 fyr.

Elayne Jacoby, Nurse Clinician, employed 6/7, 8, 14, 15, 21, 22, 28, 29/88 (half days), \$30,421 fyr.

Marilyn Warner, Medical Office Assistant, employed 6/27-30/88, \$16,357 fyr.

The following individuals in the Student Health Service worked supplemental hours in July:

Carolyn Agler, Medical Office Assistant, 7/11-15/88, \$15,163 fyr.

Barbara Hoffman, Nurse Clinician, 7/5 & 7/88, 6 hrs./day, \$30,209 fyr.

Elayne Jacoby, Nurse Clinician, 7/13, 20, 27/88, 4 hrs./day, \$30,421 fyr.

Mary Johnson, Nurse Clinician, 7/12, 19, 26/88, 6 hrs./day, \$30,418 fyr.

Marilyn Warner, Medical Office Assistant, 7/1, 5, 6, 7, 8/88, \$16,357 fyr.

Corrections to Previously Reported Personnel Actions

Lauren Mangili, Part-time Assistant Coordinator, Fit-for-All, Student Recreation Center, from 20 hours per week to 15 hours per week, effective 8/24/88-5/5/89, \$11,182 fyr; to correct salary book entry relative to number of hours employed.

Cindy Puffer from Pharmacist to Pharmacy Coordinator, Student Health Services; to correct the title stated in 1988-89 salary book.

Mary Lynn Rogge from Academic Counselor to Assistant Director, Minority Student Services, Minority Affairs; to correct the title in 1988-89 salary book.

Rebecca Utz from Radiology Technologist to Radiology Coordinator, Student Health Services; to correct the title reported in 1988-89 salary book.

UNIVERSITY RELATIONS

Name	Title	Effective Date	Salary
<u>New Appointments - Full-time</u>			
Jeffrey Hall	University Photographer, Public Relations	8-22-88/6-30-89	\$22,000 fyr
<u>New Appointments - Part-time</u>			
Marilyn Rosinski	Assistant Television Information, WBGU-TV	7-5-88/6-30-89 (Externally funded)	\$ 9,880 fyr
<u>Reappointments - Full-time</u>			
William Brown	Photographer, Public Relations	7-1-88/6-30-89	\$24,269 fyr



#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ADMINISTRATIVE STAFFUNIVERSITY RELATIONSReappointments - Part-time

Patricia Gangwer	Administrative Assistant to Development Director, Alumni and Development	7-1-88/6-30-89 (Supplemental Retirement Program)	\$12,214
Name	Title	Effective Date	Reason

Resignations

William E. Brown	University Photographer, Office of Public Relations	8-19-88	Personal
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Changes in Assignment, Rank and Salary

Janet Stubbs, Advertising Manager, Student Publications, \$657, advertising bonus 1987-88 fiscal year.

Corrections to Previously Reported Personnel Actions

Douglas Burns from Telecommunications Coordinator to Technical Support Coordinator, Northwest Ohio Educational Technology Foundation (externally funded); to correct the title reported in 1988-89 salary book.

Bret A. Guthrie, Graphic Artist, Student Publications, contract period in the 1988-89 salary book should be 9 months instead of 12 months as reported.

Anthony Howard from Producer/Writer/Reporter to Producer/Director, WBGU-TV; to correct the title reported in 1988-89 salary book.

Cheryl Takata from Graphic Artist/Designer to University Publications Art Director, Office of Public Relations; to correct the title reported in 1988-89 salary book.

Janet Stubbs, Advertising Manager, Student Publications, from \$22,937 to \$22,280, effective 7/1/88-6/30/88; to correct salary reported in 1988-89 salary book.

ACADEMIC AFFAIRS  
ARTS & SCIENCESLeaves of Absence

Josef Blass, Professor of Mathematics and Statistics; effective 1988-89 Academic Year

George B. Clemans, Professor of Chemistry; effective 1988-89 Academic Year

Humphrey Fong, Associate Professor of Mathematics and Statistics; effective 1988-89 Academic Year

Linda Francescon, Instructor of Romance Languages; effective Spring Semester 1989

Marilyn Friedman, Assistant Professor of Philosophy and Director of Women's Studies; effective 1988-89 Academic Year

Carol Heckman, Associate Professor of Biology; effective Fall Semester 1988

Christopher Morris, Associate Professor of Philosophy; effective 1988-89 Academic Year

Retirements

Arlo Boggs, Professor of Chemistry; effective 9/1/88

Resignations

Janice Alberghene, Associate Professor of English; effective July 30, 1988; accepted another position

James Harner, Professor of English; effective August 17, 1988; accepted another position

Lynnette Porter, Lecturer of English; effective June 28, 1988; accepted another position

Suzanne Shippey, Lecturer of English; effective June 30, 1988; accepted another position

Dion Stewart, Associate Professor of Geology; effective August 20, 1988; accepted another position

Oscar Valdes-Aguilera, Post-doctoral Fellow of Photochemical Sciences; effective June 30, 1988; accepted another position



#2-1975 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)

PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
ARTS & SCIENCES

Changes in Assignment, Rank and Salary

Michael Franklin, Assistant Professor of Art, appointed Director of Art Therapy in the College of Health and Human Services; with a stipend of \$500; effective August 17, 1988

John Hiltner, Professor of Geography, appointed Director Gerontology Program in the College of Health and Human Services; with a stipend of \$750; effective August 17, 1988

Akiko Jones, Instructor of German, Russian, and East Asian Languages; from \$20,043 to \$25,000; Market adjustment, effective August 17, 1988

Michael Marsden, Associate Dean in the College of Arts and Sciences and Professor of Popular Culture, from \$56,688 to \$60,000 fiscal year rate; effective July 1, 1988; salary adjustment

Lee Merserve, Professor of Biology, appointed Coordinator of Physical Therapy Program in the College of Health and Human Services; with a stipend of \$750; effective August 17, 1988

Sivanadi Rajadurai, Post-doctoral Fellow of Photochemical Sciences, contract extended through August 20, 1988 with an additional amount of \$1,460; effective July 20, 1988

Jack Troutner, part-time Assistant Professor of English, from \$3,450 to \$5,400 for Fall Semester 1987; increased duties

Corrections to Previously Reported Personnel Actions

Additional titles:

Thomas Attig, Professor and Chair of Philosophy with a joint appointment in the College of Health and Human Services; effective August 17, 1988

John Cavanaugh, Professor of Psychology with a joint appointment in the College of Health and Human Services; effective August 17, 1988

T. Berry Cobb, Associate Professor of Physics and Astronomy and Director of Environmental Studies in the College of Health and Human Services with a joint appointment in the College of Health and Human Services; effective August 17, 1988

Michael Franklin, Assistant Professor of Art with a joint appointment in the College of Health and Human Services; effective August 17, 1988

William Hann, Associate Professor of Biology with a joint appointment in the College of Health and Human Services; effective August 17, 1988

Francis Rabalais, Associate Professor of Biology with a joint appointment in the College of Health and Human Services; effective August 17, 1988

Carlton Rockett, Professor of Biology with a joint appointment in the College of Health and Human Services; effective August 17, 1988

Salary changes:

Alvar Carlson, Professor of Geography; from \$1,760 merit to \$1,850 merit and from \$59,092 to \$59,182 academic year rate; effective August 17, 1988

FULL-TIME APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
<u>New Appointments--Faculty</u>				
<u>Art, School of</u>				
Thomas Madden	Instr.	\$19,000	Term	1988-89 Academic Year
Dennis Wojkiewicz	Asst. Prof.	25,000	2/7	1988-89 Academic Year
<u>Biological Sciences</u>				
George Bullerjahn	Asst. Prof.	30,000	1/7	1988-89 Academic Year
Mary Jo Luttenon	Intern Inst.	14,500	Term	1988-89 Academic Year
<u>Chemistry</u>				
Maher Mualla	Visiting Asst. Prof.	25,000	Term	1988-89 Academic Year
<u>English</u>				
Patricia Coward	Instr.	16,800	Term	1988-89 Academic Year
Chrisa Hotchkiss	Intern Instr.	16,800	Term	1988-89 Academic Year
Jeanne Kinney	Intern Instr.	16,800	Term	1988-89 Academic Year
Lester Nott	Intern Inst.	16,800	Term	1988-89 Academic Year
John O'Connor	Vstg. Asst. Prof.	18,000	Term	1988-89 Academic Year
Ekwueme Ogbonna	Intern Instr.	16,800	Term	1988-89 Academic Year
Cathy Peppers	Intern Instr.	16,800	Term	1988-89 Academic Year
<u>Math &amp; Statistics</u>				
Yong-Zhuo Chen	Vstg. Asst. Prof.	26,000	Term	1988-89 Academic Year
Han-Hyuk Cho	Post Doc Lect.	18,000	Term	1988-89 Academic Year
Shreedhara Mohanty	Visiting Prof.	30,000	Term	1988-89 Academic Year
Gabor Szekely	Visiting Prof.	22,000	Term	Fall Semester 1988
Weibin Zeng	Post Doc Lect.	18,000	Term	1988-89 Academic Year

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
ARTS & SCIENCESFULL-TIME APPOINTMENTS (Continued)

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
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New Appointments--Faculty (continued)Philosophy

Robert Friedman	Asst. Prof.	25,000	Temp	1988-89 Academic Year
Paul Schollmeier	Asst. Prof.	25,000	Temp	1988-89 Academic Year (externally funded)

Popular Culture

Beverle Bloch	Instr.	19,000	Temp	1988-89 Academic Year
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Romance Languages

Awatif El Fehri	Instr.	18,500	Term	1988-89 Academic Year
Miguel Iglesias	Instr.	18,500	Temp	1988-89 Academic Year

RTVE

Mary Beth Petrasik	Instr.	23,000	Temp	1988-89 Academic Year
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Sociology

Echo Fields	Asst. Prof.	25,000	Term	1988-89 Academic Year
K. Vaninadha Rao	Asst. Prof.	28,500	1/7	1988-89 Academic Year

Reappointments--FacultyArt, School of

Karen Kasas	Asst. Prof.	\$25,000	3/7	1988-89 Academic Year
Joan Bovard McKee	Asst. Prof.	23,000	Temp	1988-89 Academic Year
Scott Townsend	Asst. Prof.	24,500	2/7	1988-89 Academic Year

English

Steve Culbertson	Intern Instr.	16,800	Term	1988-89 Academic Year
Mark Delmaramo	Instr.	16,800	Term	1988-89 Academic Year
Phillis Eck	Intern Instr.	16,800	Temp	1988-89 Academic Year
Craig Hergert	Intern Instr.	16,800	Term	1988-89 Academic Year
Kenneth Letko	Lect.	17,100	Temp	1988-89 Academic Year
George Looney	Intern Instr.	16,800	Term	1988-89 Academic Year
William Toth	Intern Instr.	16,800	Term	1988-89 Academic Year

IPCO

Jo Ann Bolin Shields	Vstg. Asst. Prof.	22,000	Term	1988-89 Academic year
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Math & Statistics

Daya Nagar	Post Doc Lect.	18,000	Term	1988-89 Academic Year
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Philosophy

James Child	Assoc. Prof.	32,000	2/7	1988-89 Academic Year (\$25,000 Academic Challenge)
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Political Science

Curt Seditz	Instr.	22,785	Term	1988-89 Academic Year
Kendall Stiles	Asst to Director ORUP Visiting Prof.	23,870	Term	1988-89 Academic Year

Romance Languages

Nita Allen Torrence	Instr.	20,456	Temp	1988-89 Academic Year
Danielle Wracker	Visiting Instr.	18,500	Term	1988-89 Academic Year

Women's Studies Program

Dympna Callaghan-Messer	Asst. Prof. Acting Director	26,000	Temp	1988-89 Academic Year
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PART-TIME APPOINTMENTSNew Appointments--FacultyArt, School of

Timothy Johnson	Instr.	\$ 5,400	Temp	Fall Semester 1988
Richard Tapia	Artist In Res.	11,500	Temp	Fall Semester 1988

Biological Sciences

John Cummings	Instr.	7,000	Temp	Fall Semester 1988
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English

Thomas Dupree, Jr.	Instr.	3,000	Temp	Fall Semester 1988
Bonnie Fink	Instr.	1,500	Temp	Fall Semester 1988
Dieter Frank	Instr.	4,500	Temp	Fall Semester 1988
Virginia Linnenberg	Instr.	3,000	Temp	Fall Semester 1988
Nan-Yu Peng	Instr.	3,000	Temp	Fall Semester 1988
Susann Sawyer	Instr.	4,500	Temp	Fall Semester 1988
Linda Schuller	Asst. Prof.	5,400	Temp	Fall Semester 1988
Andrea Van Vorhis	Instr.	3,000	Temp	Fall Semester 1988



#2-1975 ERIKSEN'S, INC., TOLEDO OHIO

## No. 1-89 (Continued)

PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
ARTS & SCIENCES

## PART-TIME APPOINTMENTS (Continued)

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
<u>New Appointments--Faculty (continued)</u>				
<u>Environmental Programs</u>				
Peter Fraleigh	Assoc. Prof.	1,875	Temp	Fall Semester 1988
<u>Journalism</u>				
Mark Tooman	Instr.	1,500	Temp	Fall Semester 1988
<u>Math &amp; Statistics</u>				
Chi-Chin Chao	Lect.	9,000	Temp	1988-89 Academic Year
Thotage Fernando	Lect.	4,500	Temp	Fall Semester 1988
Mildred Holzer	Instr.	4,050	Temp	Fall Semester 1988
David Larabee	Instr.	3,150	Temp	Fall Semester 1988
Debra Van Rie	Lect.	9,000	Temp	1988-89 Academic Year
<u>Political Science</u>				
Donald Butler	Instr.	1,350	Temp	Fall Semester 1988
<u>Popular Culture</u>				
Michael Peslikis	Instr.	1,350	Temp	Fall Semester 1988
<u>Psychology</u>				
Martin Lindauer	Assoc. Prof.	2,500	Temp	Fall Semester 1988
<u>Romance Languages</u>				
Brigitte Vadillo	Instr.	1,800	Temp	Fall Semester 1988
<u>Reappointments--Faculty</u>				
<u>Art, School of</u>				
Thomas Davenport	Assoc. Prof. Emeritus	\$14,433	Temp	Fall Semester 1988 (suppl. retirement prog.)
Beverly Fisher	Instr.	1,550	Temp	Fall Semester 1988
Carl D. Hall	Prof. Emeritus	15,539	Temp	Fall Semester 1988 (suppl. retirement prog.)
Sun-Young Lee	Instr.	1,700	Temp	Fall Semester 1988
William Meyer	Instr.	2,000	Temp	Fall Semester 1988
Tamara A. Monk	Instr.	1,800	Temp	Fall Semester 1988
Otto Ocvirk	Prof. Emeritus	16,807	Temp	Fall Semester 1988 (suppl. retirement prog.)
Tracy Ruhlin-Githens	Instr.	3,600	Temp	Fall Semester 1988
Debra Zappitelli	Instr.	8,500	Temp	Fall Semester 1988
<u>Biological Sciences</u>				
N. William Easterly	Prof. Emeritus	16,467	Temp	Fall Semester 1988 (suppl. retirement prog.)
Ernest Hamilton	Assoc. Prof. Emeritus	15,477	Temp	Fall Semester 1988 (suppl. retirement prog.)
William Jackson	Dst. Univ. Prof. Emeritus	20,758	Temp	Fall Semester 1988 (suppl. retirement prog.)
Brent Morgan	Prof. Emeritus	18,800	Temp	Fall Semester 1988 (suppl. retirement prog.)
<u>Computer Science</u>				
Shirley McFee	Instr.	13,119	Temp	1988-89 Academic Year
Terry Meara	Instr.	5,500	Temp	Fall Semester 1988
<u>English</u>				
J. Robert Bashore	Prof. Emeritus	21,110	Temp	Spring Semester 1989 (suppl. retirement prog.)
James Berta	Asst. Prof.	2,145	Temp	Fall Semester 1988
Suzanne Emery	Instr.	5,535	Temp	Fall Semester 1988
Elsa Gutmann	Instr.	3,000	Temp	Fall Semester 1988
Richard Hoffman	Instr.	1,845	Temp	Fall Semester 1988
Frederick Kellermeier	Instr.	5,535	Temp	Fall Semester 1988
Rona Klein	Instr.	21,189	Temp	1988-89 Academic Year
Cheryl Lachowski	Instr.	4,725	Temp	Fall Semester 1988
Madonna Marsden	Asst. Prof.	2,070	Temp	Fall Semester 1988
Rochelle McKnight	Instr.	3,540	Temp	Fall Semester 1988
Darius Ogloza	Instr.	4,725	Temp	Fall Semester 1988
Lynn Post	Instr.	5,760	Temp	Fall Semester 1988
Dana Tucker Roof	Instr.	3,540	Temp	Fall Semester 1988 (see Journalism)
Barbara St. John	Asst. Prof.	16,649	Temp	1988-89 Academic Year
Marilyn Solt	Assoc. Prof. Emeritus	9,407	Temp	Spring Semester 1989 (suppl. retirement prog.)
Jack Troutner	Asst. Prof.	6,660	Temp	Fall Semester 1988
<u>Ethnic Studies</u>				
Margit Heskett	Assoc. Prof.	1,250	Temp	Fall Semester 1988
Dorothy L. Perry	Instr.	1,350	Temp	Fall Semester 1988

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

## No. 1-89 (Continued)

PERSONNEL CHANGE  
ACADEMIC AFFAIRS  
ARTS & SCIENCES

## PART-TIME APPOINTMENTS (Continued)

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
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## Reappointments--Faculty (continued)

Geography

Thomas Blaha	Instr.	1,350	Temp	Fall Semester 1988
Joseph Buford	Prof. Emeritus	21,811	Temp	Fall Semester 1988 (suppl. Retirement Prog.)
Ralph W. Frank	Prof. Emeritus	17,921	Temp	Fall Semester 1988 (suppl. retirement prog.)
Patricia Smith	Instr.	5,400	Temp	Fall Semester 1988

German Russian

Liuda Alssen	Prof. Emeritus	15,215	Temp	Fall Semester 1988 (suppl. retirement prog.)
Geraldine McManamom	Instr.	1,350	Temp	Fall Semester 1988 (funded by Honors Prog.)
Dzidra Shllaku	Assoc. Prof. Emeritus	14,531	Temp	Fall Semester 1988 (suppl. retirement Prog.)

History

Robert Selig	Vstg. Asst. Prof.	4,950	Temp	Fall Semester 1988 (\$3300 funded by Hrs. Prog.)
Barbara Springer	Visiting Instr.	1,650	Temp	Fall Semester 1988

Journalism

Dana Tucker Roof	Instr.	1,500	Temp	Fall Semester 1988 (see English)
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Math & Statistics

Barbara Christman	Instr.	\$ 1,800	Temp	Fall Semester 1988
Russell Emans	Instr.	1,800	Temp	Fall Semester 1988
Larry Ensinger	Instr.	3,150	Temp	Fall Semester 1988
Richard Hotz	instr.	3,600	Temp	Fall Semester 1988
John Maroli	Lect.	9,000	Temp	1988-89 Academic Year
Richard Murphy	Instr.	3,150	Temp	Fall Semester 1988
Cloyd Payne, Jr.	Instr.	5,440	Temp	Fall Semester 1988
Joy Rickey	Instr.	1,350	Temp	Fall Semester 1988
Adrian Smith	Instr.	1,800	Temp	Fall Semester 1988

Physics & Astronomy

Richard Byrnes	Instr.	1,000	Temp	Fall Semester 1988 (externally funded)
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Political Science

Michael Abels	Asst. Prof.	1,650	Temp	Fall Semester 1988
Andrea Blaha	Instr.	1,350	Temp	Fall Semester 1988
Mary Garman	Instr.	4,050	Temp	Fall Semester 1988
Raed Mohsen	Asst. Prof.	4,950	Temp	Fall Semester 1988
William O. Reichert	Prof. Emeritus	22,065	Temp	Fall Semester 1988 (suppl. retirement prog.)

Psychology

Eve Blass	Assoc. Prof.	5,000	Temp	1988-89 Academic Year (externally funded)
William Donnelly	Assoc. Prof.	1,875	Temp	Fall Semester 1988 (externally funded)
Robert Guion	Dst Univ. Prof. Emeritus	26,045	Temp	Fall Semester 1988 (suppl. retirement prog.)
Robert Muehleisen	Assoc. Prof.	5,000	Temp	1988-89 Academic Year (externally funded)
Marlys Reetz	Assoc. Prof.	5,000	Temp	1988-89 Academic Year
John Schuck	Prof. Emeritus	10,120	Temp	Fall Semester 1988 (suppl. retirement prog.)

Romance Languages

Raymond Hafemann	Instr.	1,800	Temp	Fall Semester 1988
Janis Pallister	Dst Univ. Prof. Emeritus	23,649	Temp	Fall Semester 1988 (suppl. retirement prog.)

Theatre

Lois Ann Cheney	Prof. Emeritus	19,398	Temp	Fall Semester 1988
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## POST-DOCTORAL APPOINTMENTS

Photochem. Science

Wei-Xing Gan	Post-Doc Fellow	14,500		09/01/88-06/30/89 (externally funded)
Mark Shand	Post-Doc Fellow	14,500		09/01/88-06/30/89 (externally funded)
Rufiang Tian	Post-Doc Fellow	10,437		01/01-6/30/89 (externally funded)
Jian-Sheng Zhou	Post-Doc Fellow	14,420		09/01/88-06/30/89 (externally funded)



#2-1975 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
ARTS & SCIENCESPOST-DOCTORAL APPOINTMENTS (Continued)Psychology

David Kravitz	Post-Doc Fellow	23,000	1988-89 Academic Year (externally funded)
Deborah Rosenberg	Post-Doc Fellow	18,000	1988-89 Academic Year (externally funded)
Betty Royster	Post-Doc Fellow	18,000	1988-89 Academic Year (externally funded)

BUSINESS ADMINISTRATIONLeaves of Absence

Kang-Jyun Kim, Assistant Professor of Applied Statistics and Operations Research; effective 1988-89 Academic Year

Resignations

David Cather, Assistant Professor of Finance and Insurance; effective August 17, 1988; personal reasons

Jody Swan, Instructor of Business Education; effective August 12, 1988; personal reasons

Ashwath N. Sunder, Instructor of Accounting and Management Information Systems; effective August 17, 1988; accepted another position

Changes in Assignment, Rank and Salary

Dennis Bauer, Professor of Business Education appointed Acting Chair, with a stipend of \$750; Spring Semester 1989

Chan Hahn, from Professor of Management to Owens-Illinois Professor, with a special stipend of \$6,433; effective August 17, 1988

Charles Hamed, Professor of Business Education, from \$54,283 to \$54,293 academic year rate; effective August 17, 1988

David Hyslop, from Chair and Professor of Business Education to Professor of Business Education, Spring Semester; from \$55,000 to \$54,250; rate for Spring changed to reflect removal of Chair stipend while on Faculty Improvement Leave

Corrections to Previously Reported Personnel Actions

Stephanie Newell, Assistant Professor of Management, from \$43,362 to \$42,362 academic year rate; effective August 17, 1988; salary sheet correction

Steven Otteson, Assistant Professor of Marketing, from \$40,620 to \$40,120 academic year rate; effective August 17, 1988; salary sheet correction

Dan C. Weillbaker, Assistant Professor of Marketing, from \$43,721 to \$43,221 academic year rate; effective August 17, 1988; salary sheet correction

The following lists the new 1988-89 salaries for the Finance and Insurance faculty, as the merit increases were not determined for the June 1988 Board meeting:

Name	87-88 AY	ATB	MERIT	OTHER	88-89 AYR	
Sung Bae	42,500	2,168	1,445	887	47,000	market adjustment
Darwin Close	58,731	2,995	1,873		63,599	
John Cook	20,000	1,020	580		21,600	
Paul Mueller	45,523	2,322	1,507		49,352	
Raj Padmaraj	45,292	2,310	1,705		49,307	
Stephen Skomp	57,125	2,913	1,712		61,750	

FULL-TIME APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
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New Appointments--FacultyAMIS

Ramu Kailasam	Instr.	\$22,000	Temp	1988-89 Academic Year
Satish Shah	Instr.	22,000	Term	1988-89 Academic Year
Kenneth Snead, Jr.	Asst. Prof.	48,000	1/7	1988-89 Academic Year

ASOR

Rajesh Bandekar	Instr.	21,000	Term	1988-89 Academic Year
Alice Chuang	Asst. Prof.	34,000	1/7	1988-89 Academic Year

Bus. Education

James Golden	Instr.	19,000	Term	1988-89 Academic Year
Shirley Halloran	Instr.	19,000	Temp	1988-89 Academic Year
Christine Rice	Instr.	19,000	Temp	1988-89 Academic Year

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
BUSINESS ADMINISTRATIONFULL-TIME APPOINTMENTS (Continued)New Appointments--Faculty (Continued)Economics

Name	Rank	Salary	Term	1988-89 Academic Year
Peter Groothuis	Instr.	24,000	Term	1988-89 Academic Year
Abraham Usumang	Instr.	24,000	Term	1988-89 Academic Year

Finance & Insurance

Name	Rank	Salary	Term	1988-89 Academic Year
Francis Laatsch	Asst. Prof.	45,000	1/7	1988-89 Academic Year
John Thompson	Vstg. Asst Prof.	43,000	Temp	1988-89 Academic Year

Management

Name	Rank	Salary	Term	1988-89 Academic Year
Timothy Harper	Instr.	22,000	Temp	1988-89 Academic Year
James Knechtges	Instr.	22,000	Temp	1988-89 Academic Year

Marketing

Name	Rank	Salary	Term	1988-89 Academic Year
Nancy Merritt	Asst. Prof.	43,500	1/7	1988-89 Academic Year
William Redmond	Vstg. Asst. Prof.	43,500	Temp	1988-89 Academic Year

Reappointments--FacultyAMIS

Name	Rank	Salary	Term	1988-89 Academic year
Chandrasekar Venkataraman	Instr.	22,000	Term	1988-89 Academic year

Business Education

Name	Rank	Salary	Term	1988-89 Academic Year
Inge Klopping	Asst. Prof.	32,000	1/7	1988-89 Academic Year

PART-TIME APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
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New Appointments--FacultyBusiness Education

Name	Rank	Salary	Term	1988-89 Academic Year
Brenda Groff	Adjunct Instr.	\$ 9,000	Temp	Fall Semester 1988

Dean's Office

Name	Rank	Salary	Term	1988-89 Academic Year
George Ghareeb	Adjunct Lect.	2,000	Temp	Fall Semester 1988
Richard Sipp	Adjunct Lect.	1,700	Temp	Fall Semester 1988
	International Business Health Care Administration			

Finance & Insurance

Name	Rank	Salary	Term	1988-89 Academic Year
William Horner	Adjunct Instr.	1,800	Temp	Fall Semester 1988
Michael Schinski	Adjunct Instr.	10,000	Temp	1988-89 Academic Year

Reappointments--FacultyBusiness Education

Name	Rank	Salary	Term	1988-89 Academic Year
Kenneth Green	Asst. Prof.	4,306	Temp	Spring Semester 1989
	Emeritus	8,611		Fall Semester 1988 (suppl. retirement prog.)
Mearl Guthrie	Prof. Emeritus	16,274	Temp	Spring Semester 1989 (suppl. retirement prog.)

Dean's Office

Name	Rank	Salary	Term	1988-89 Academic Year
Robert Wirtz	Adjunct Lect.	1,875	Temp	Fall Semester 1988
	Health Care Administration			

Legal Studies

Name	Rank	Salary	Term	1988-89 Academic Year
Brent Nicholson	Adjunct Lect.	4,000	Temp	Fall Semester 1988

Management

Name	Rank	Salary	Term	1988-89 Academic Year
Kenneth Alvares	Adjunct Prof.	2,175	Temp	Fall Semester 1988
William Nelson	Adjunct Lect.	13,500	Temp	1988-89 Academic Year (external funds)

Marketing

Name	Rank	Salary	Term	1988-89 Academic Year
Gary L. Cartwright	Adjunct Lect.	2,000	Temp	Fall Semester 1988

EDUCATION & ALLIED PROFESSIONSResignations

Robert Callecod, Associate Professor in the School of Health, Physical Education and Recreation; effective August 12, 1988; accepted another position

Ann Golden, Instructor of Home Economics; effective August 17, 1988; accepted another position

Cornelia Lively, Assistant Professor of Special Education; effective August 12, 1988; accepted another position

Patrice Werner, Assistant Professor of Educational Foundations and Inquiry; effective August 12, 1988; accepted another position



#2-1975 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)

PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
EDUCATION & ALLIED PROFESSIONS

Corrections to Previously Reported Personnel Actions

Robert Cooter, Associate Professor of Educational Curriculum and Instruction and Director of the Reading Center; salary sheet correction

Kim Haymaker, from Visiting Instructor to Instructor in the School of Health, Physical Education and Recreation; salary sheet correction

P. Thomas Wright, Assistant Professor in the School of Health, Physical Education and Recreation and Head Track and Field Coach; salary sheet correction

The following faculty have joint appointments in the College of Health and Human Services:

Thomas Bennett, Associate Professor of Educational Foundations and Inquiry

Richard W. Bowers, Professor in the School of Health, Physical Education and Recreation and Fitness Director in the Student Recreation Center

Bill Forisha, Associate Professor of Home Economics

Sue A. Hager, Assistant Professor of School of Health, Physical Education and Recreation and Director of Intramurals

Harold Henderson, Associate Professor of Special Education and Director of Rehabilitation Counseling

Sally Kilmer, Professor of Home Economics

Sooja Kim, Professor of Home Economics

Robert MacGuffie, Professor of Special Education

Corrections to Previously Reported Personnel Actions (continued)

The following faculty have joint appointments in the College of Health and Human Services: (continued)

Elsa McMullen, Professor of Home Economics and Director of Dietetics

Deanna J. Radeloff, Chair and Associate Professor of Home Economics

Lois Renker, Associate Professor of Home Economics

Ronald Russell, Associate Professor of Home Economics and Acting Director of the School of Health, Physical Education and Recreation

Steven C. Russell, Associate Professor of Special Education

Ellen Williams, Associate Professor of Special Education

Julian Williford, Jr., Associate Professor of Home Economics

FULL-TIME APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
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New Appointments--Faculty

<u>CSP</u> Fiona MacKinnon-Slaney	Asst. Prof.	\$26,500	4/7	1988-89 AY
<u>EDAS</u> Gary Johnson	Assoc. Prof.	35,000	4/7	1988-89 AY
<u>EDSE</u> Audrey Ellenwood	Asst. Prof.	24,500	1/7	1988-89 AY
<u>HPER</u> Becky Pissanos	Instr.	24,401	Temp	1988-89 AY (external funds)

Reappointments--Faculty

<u>EDSE</u> Margaret Tallman	Instr.	23,500	Temp	1988-89 AY
<u>HOEC</u> Susan Dunn	Instr.	24,000	Temp	1988-89 AY
Anne Rogacki	Instr.	24,000	Temp	1988-89 AY
Jeffrey Siebert	Instr.	22,000	Temp	1988-89 AY
Kay Soltesz	Asst. Prof.	22,000	Temp	1988-89 AY
<u>HPER</u> Karen Mazzeo	Instr.	20,687	Temp	1988-89 AY

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 1-89 (Continued)PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
EDUCATION & ALLIED PROFESSIONSPART-TIME APPOINTMENTSReappointments--FacultyEDCI

Kay Hartman	Lect.	\$ 8,040	Temp	Fall Semester 1988
Diane Hunter	Instr.	1,900	Temp	Fall Semester 1988

EDSE

Cynthia Beck	Instr.	1,350	Temp	Fall Semester 1988
Joseph Frederick	Asst. Prof.	1,650	Temp	Fall Semester 1988

HOEC

Kimberly Trautman	Instr.	1,350	Temp	Fall Semester 1988
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FIRELANDSChanges in Assignment, Rank and Salary

William McGraw, Professor of Humanities, contract extended for deanship July 1, 1988 through July 31, 1988 for a salary of \$5,907; effective July 1, 1988

GRADUATE COLLEGEPOST-DOCTORAL APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
<u>SPPC</u>				
N. Scott Arnold	Post-doc Flw	\$ 5,000		6/20-8/19/88 (external funds)
John Gray	Post-doc Flw	4,350		7/20-9/3/88 (external funds)

HEALTH AND HUMAN SERVICESCorrections to Previously Reported Personnel Actions

Edward Morgan, Associate Professor of Gerontology with a joint appointment in College Student Personnel; effective August 17, 1988; salary sheet correction

FULL-TIME APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
<u>New Appointments--Faculty</u>				
<u>CDIS</u>				
Wayne Secord	Chair/Assoc Prof.	\$42,000	Tenure	1988-89 AY (includes \$1,500 stipend)
<u>Gerontology</u>				
Jennifer Kinney	Asst. Prof.	26,000	1/7	1988-89 AY
<u>Soc. Work</u>				
Connie Schondel	Instr.	25,000	Temp	1988-89 AY

PART-TIME APPOINTMENTSNew Appointments--FacultyEnv. Health Pgm.

Daniel Markiewicz	Asst. Prof.	1,900	Temp	Fall Semester 1988
Gerald Rich	Asst. Prof.	2,000	Temp	Fall Semester 1988

Med. Tech.

Patricia Mallory	Instr.	15,734	Temp	1988-89 AY
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Reappointments--FacultyEnv. Health Pgm.

Larry Sorrells	Adjunct Asst. Prof.	1,500	Temp	Fall Semester 1988
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LIBRARIES AND LEARNING RESOURCESChanges in Assignment, Rank and Salary

Laurie Sabol, Assistant Professor in the University Library, contract extended May 19, 1988 through June 30, 1988 for a salary of \$2,040



2-1975 ERIKSEN'S, INC., TOLEDO OHIO

No. 1-89 (Continued)

PERSONNEL CHANGES  
ACADEMIC AFFAIRS  
LIBRARIES & LEARNING RESOURCES

Corrections to Previously Reported Personnel Actions

Laurie Sabol, Assistant Professor in the University Library, from \$24,299 to \$26,603 fiscal year rate; effective July 1, 1988; salary sheet correction

The following are additional titles that were not listed on the salary sheets:

- Linda Fidler, Head of Music Library
- John Glaviano, Cataloger
- Bonnie Gratch, Head of Reference
- Brenda McCallum, Head Librarian, Popular Culture Library
- Chris Miko, Head Librarian, Science Library
- Frances Povsic, Head Librarian, Curriculum Resource Center
- Joan Repp, Director, Access Services
- Stephen Slovasky, Head, Cataloging
- Laurene Zaporozhetz, Director, Information Systems

PART-TIME APPOINTMENTS

Name	Rank	Salary	Contract	1988-89 Year; Special Notes & Period of Employment
<u>Reappointments--Faculty</u>				
<u>IMC</u> Glenn Daniels	Prof Emeritus	\$16,045	Temp	1988-89 FY (64 days) (suppl. retirement prog.)

MUSICAL ARTS

Leaves of Absence

Richard Kennell, Assistant Dean in the College of Musical Arts and Assistant Professor of Performance Studies; effective July 6, 1988 through July 31, 1988 and August 13, 1988 through June 30, 1989

Corrections to Previously Reported Personnel Actions

Victor Ellsworth, Associate Professor of Music Education, appointed Acting Assistant Dean in the College of Musical Arts, with a fiscal year rate of \$40,000 which includes an administrative stipend of \$1,200; effective July 1, 1988

Mark Kelly, Professor of Music Education and Director of University Bands; effective July 25, 1988; salary sheet correction

TECHNOLOGY

Corrections to Previously Reported Personnel Actions

John Sinn, Associate Dean of Technology and Associate Professor of Technology Systems, with a joint appointment in the College of Health and Human Services; effective July 1, 1988

Proposed Appointment of Distinguished Research Professor

No. 2-89 Dr. Platt moved and Mr. Mileti seconded that approval be given to the naming of Professor Gary Hess as the 1988-89 Distinguished Research Professor. The motion was approved with no negative votes.

President Olscamp presented the following citation on Dr. Hess' appointment as Distinguished Research Professor:

The title of Distinguished Research Professor is conferred upon those members of the Bowling Green State University faculty who have compiled a sustained record of outstanding achievement in research. These individuals are recommended by their departments, college, a faculty selection committee, the deans, and the Vice President for Academic Affairs.

Today, it is my honor to announce the appointment of Professor Gary Hess as the 1988-89 Distinguished Research Professor. Professor Hess came to the BGSU faculty in 1964 and since that time has conducted an impressive on-going research program while also serving a year as Acting Dean of the College of Arts and Sciences and 11 years as chair of the Department of History. He has also played a leadership role in state, national, and international organizations in his field. Professor Hess has been a Fulbright Scholar in India, a Roosevelt Centennial Lecturer in India and Sri Lanka, and an invited participant in numerous prestigious international conferences. He has received important research awards, including grants from the National Endowment for the Humanities, the Eleanor Roosevelt Institute, the Harry S. Truman Library Institute, and a Fulbright grant.

External reviewers have commented that he is one of a handful of leading specialists in the nation on U.S. relations with Southeast Asia. He is regarded by other scholars as one of the outstanding historians of his generation and one who has national and international distinction.

It is with pleasure and pride that we honor Professor Hess and name him a Distinguished Research Professor at Bowling Green State University.







#2-1978 ERIKSEN'S, INC., TOLEDO OHIO

PERSONNEL/FACILITIES COMMITTEE (Continued)

Proposed Improvement Projects to be Funded and Improvement Projects Funded for the Period: June 11, 1988 to October 7, 1988

Mr. Moorehead reported that the Committee reviewed proposed improvement projects and improvement projects funded for the period of June 11, 1988 to October 7, 1988.

Status of State-Funded Capital Improvements

Mr. Moorehead reported that all state-funded capital improvement projects are on schedule. He stated that most recently the Williams Hall renovation was completed which permitted those students residing in lounges to obtain permanent residency in Founders Hall. Mr. Moorehead recognized Inventory Management, Architect's Office, Plant Operations and Maintenance, and Student Affairs as well as the History, Political Science, and Sociology Departments for their cooperation and assistance in relocating departmental offices to Williams Hall and students into dormitory rooms in Founders Hall.

FINANCE COMMITTEE

Mr. Mahaney reported that auditors from Arthur Andersen and Co. met with the Finance Committee and reviewed the draft Audited Annual Financial Report for 1987-88. In addition, a representative from Peat Marwick presented to the Committee the schedule for the management review of the Administrative Efficiency Study. Five parts of the study have been completed and all indications thus far show that the University is well managed and well run.

Notice and Acceptance of Award - Ohio Eminent Scholars Program

No. 5-89 Mr. Miletì moved and Mr. Hall seconded that the Board of Trustees adopt the following Resolution:

RESOLVED:

That the Board of Trustees of Bowling Green State University approve the establishment of an Eminent Scholars Fund in the amount of \$500,000 as matching funds for the award of \$500,000 for the Ohio Eminent Scholars Program by the Ohio Board of Regents in support of the Social and Moral Philosophy Program in the Department of Philosophy.

Mr. Miletì noted that the matching funds will come from the internal endowment fund.

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Judge Connally, Mr. Hall, Mr. Mahaney, Mr. Miletì, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

Proposed Improvement Projects to be Funded

No. 6-89 Mr. Mahaney moved and Mrs. Russell seconded that approval be given to the allocation of funds for Improvement Projects totaling \$322,576, as follows:

Residence Halls

OFFENHAUER

1) Rebuild Elevators--East (C) \$290,000

Other Auxiliaries

ICE ARENA

2) Replace Compressor (C) \$ 32,576

The Board Secretary conducted a roll call vote with the following results: Voting "yes"--Judge Connally, Mr. Hall, Mr. Mahaney, Mr. Miletì, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

BOWLING GREEN STATE UNIVERSITY  
IMPROVEMENT PROJECTS FUNDED

Resolution No. 38-77, approved February 10, 1977, gave authorization to the President or his designee to proceed with various projects without prior approval of the Board as long as the stated guidelines in the Resolution were followed. The attached list shows the projects funded in accordance with the Resolution during the period June 11, 1988 to October 7, 1988.

BOWLING GREEN STATE UNIVERSITY  
IMPROVEMENT PROJECTS

<u>Accounting Unit/Project Description</u>	<u>Type of Project</u>			<u>Source of Funding</u>
	<u>Replacement</u>	<u>Improvement</u>	<u>Maintenance</u>	
	<u>--Other Auxiliaries--</u>			
<u>STADIUM</u>				
1) Entrance Gates (A) Total	\$ 500			Reserve for Depr.
Project Cost \$10,500				
	<u>--Residence Halls--</u>			
<u>RB &amp; R9</u>				
2) Remove Asbestos	\$	\$ 8,450		Residence Hall Surplus
TOTAL	\$ 500	\$ 8,450	\$ -0-	

(A) Additional Amount Required



## NEW ITEM

Selection Process for Student Trustee Nominees

**No. 7-89** Mr. Mahaney moved and Mr. Hall seconded that approval be given to the Selection Procedure for Nominees to the Student Seats on the Bowling Green State University Board of Trustees as written by the Undergraduate Student Government and the Graduate Student Senate. The motion was approved with no negative votes.

Selection Procedures for Nominees for the Student Seats on the Bowling Green State University Board of Trustees**I. QUALIFICATIONS**

1. Applicant must be officially enrolled as a FULL-TIME student as constituted by Bowling Green State University.
2. Applicant must be a REGISTERED VOTER and RESIDENT of Ohio.
3. Applicant must maintain an academic cumulative grade point of at least 2.5 for undergraduate students and at least 3.0 for graduate students.
4. Applicant must be SOLVENT with the University's BURSAR'S office.
5. Applicant must meet all APPLICATION REQUIREMENTS set forth by the Selection Committee.

**II. CONDITIONS OF NOMINATION**

Nominees MUST meet with both the Undergraduate Student Government and Graduate Student Senate prior to each Board of Trustees meeting.

If any of the qualifications or conditions of nomination are violated, the student trustee must resign.

**III. TERM OF OFFICE**

1. Term of office of student members shall be for two (2) calendar years, each term ending on the same day of the same month of the year as the term it succeeds (March 17).
2. Student trustees may only serve on the Board of Trustees for one (1) term. There will be no reappointments.

**IV. SELECTION COMMITTEE****A. Undergraduate Nominees**

There is hereafter created a Student Board of Trustees Selection Committee for the undergraduate appointments which shall be composed of:

1. The President of the Undergraduate Student Government or his/her designee
2. The President of Black Student Union or his/her designee
3. The President of Panhellenic Council or her designee
4. The President of Interfraternity Council or his designee
5. The President of Latino Student Union or his/her designee
6. A representative of off-campus students appointed by the President of the Undergraduate Student Government and approved by the General Assembly
7. A resident advisor appointed by Resident Student Association

**B. Graduate Nominees**

There is hereafter created a Student Board of Trustees Selection Committee for the graduate appointments which shall be composed of:

1. A representative of Graduate Student Senate Executive Committee
2. A representative of Third World Graduate Student Association
3. Three senators to be selected by the Graduate Student Senate General Assembly

The committees are charged with the following:

1. Assembling four (4) months prior to the selection of candidates for the purpose of:
  - a. Drafting an appropriate application for candidates
  - b. Reviewing the student trustee selection process
  - c. Observing and practicing affirmative action procedures
2. Selecting a group of five (5) student candidates who are to be submitted to the office of the President of Bowling Green State University and forwarded to the Governor of the State of Ohio for appointment to the Board
3. Maintaining confidentiality through the entire process

NOTE: \* The Undergraduate Student Government will nominate five (5) candidates every other year. The Graduate Student Senate will nominate five (5) candidates on alternate years.

SELECTION PROCEDURE

The Student Board of Trustees Selection Committees shall be chaired by the Undergraduate Student Body Vice President and the Vice President of Graduate Student Senate.

Once the committees have been assembled, they shall proceed with the following:

1. Advertise the availability of applications for trustee nominations
2. Review and confirm that applications meet forementioned qualifications
3. Select by a majority vote fifteen (15) candidates for Undergraduate Student Government and ten (10) for Graduate Student Senate
4. Schedule interviews to narrow the field to five (5) nominees
5. Forward five (5) nominees to the President of Bowling Green State University
6. Notify all candidates of the results of the selection process in writing

NOTE: \*\* The initial selection process for the term of 1988/1989 will adhere to the selection procedure decided upon by each respective government. Furthermore, the Undergraduate Student Government will narrow nominees down to three (3) candidates and combine these with two (2) candidates that the Graduate Student Senate has selected in compliance with their selection procedure. Finally, the combination of these five (5) nominees shall be forwarded to the President's Office and the Governor of the State of Ohio.



82-1975 ERIKSEN'S, INC., TOLEDO OHIO

## REGULAR ITEMS

Sponsored Grants and Contracts Awarded - June-August, 1988

No. 8-89 Mr. Miletì moved and Mr. Mahaney seconded that grants and/or contracts in the amount of \$5,826,576.89, for the months of June, July and August, 1988, be accepted and expenditures applicable thereto in that amount be authorized.

The motion was approved with no negative votes.

BOWLING GREEN STATE UNIVERSITY  
COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

July 1 through Jun 30  
Fiscal Years to Date

		<u>1986-87</u>	<u>1987-88</u>
I.	Research		
	A. Federally Sponsored	\$ 472,222.00	\$1,333,782.00
	B. Privately and State Sponsored	<u>147,350.50</u>	<u>276,799.04</u>
	TOTAL RESEARCH GRANTS	\$ 619,572.50	\$1,610,581.04
II.	Institutes and Workshops	\$ 163,644.85	\$ 159,130.85
III.	Public Service Grants and Contracts	\$1,779,740.12	\$2,218,679.93
IV.	Program Development and Innovation Grants	\$1,534,850.23	\$2,290,505.67
V.	Equipment Grants	<u>\$ 143,965.00</u>	<u>\$ 314,743.00</u>
	TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS	\$4,241,772.70	\$6,593,640.49
VI.	Student Aid Grants	<u>\$5,908,188.00</u>	<u>\$5,850,272.00</u>
	TOTAL ALL GRANTS AND CONTRACTS	<u>\$10,149,960.70</u>	<u>\$12,443,912.49</u>
		=====	=====

July 1 through Jul 31  
Fiscal Years to Date

		<u>1987-88</u>	<u>1988-89</u>
I.	Research		
	A. Federally Sponsored	\$ 480,998.00	\$ 329,518.00
	B. Privately and State Sponsored	<u>48,892.00</u>	<u>64,410.00</u>
	TOTAL RESEARCH GRANTS	\$ 529,890.00	\$ 393,928.00
II.	Institutes and Workshops	\$ 3,380.00	\$ 60,105.00
III.	Public Service Grants and Contracts	\$ 453,289.78	\$ 361,854.54
IV.	Program Development and Innovation Grants	\$ 312,106.61	\$ 507,866.00
V.	Equipment Grants	<u>\$ 0.00</u>	<u>\$ 8,823.52</u>
	TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS	\$1,298,666.39	\$1,332,577.06
VI.	Student Aid Grants	<u>\$1,073,845.00</u>	<u>\$3,432,300.00</u>
	TOTAL ALL GRANTS AND CONTRACTS	<u>\$ 2,372,511.39</u>	<u>\$ 4,764,877.06</u>
		=====	=====

July 1 through Aug 31  
Fiscal Years to Date

		<u>1987-88</u>	<u>1988-89</u>
I.	Research		
	A. Federally Sponsored	\$ 564,898.00	\$ 405,518.00
	B. Privately and State Sponsored	<u>58,892.00</u>	<u>76,910.00</u>
	TOTAL RESEARCH GRANTS	\$ 623,790.00	\$ 482,428.00
II.	Institutes and Workshops	\$ 6,080.00	\$ 97,587.00
III.	Public Service Grants and Contracts	\$ 491,459.78	\$ 410,714.54
IV.	Program Development and Innovation Grants	\$ 533,900.61	\$ 606,967.00
V.	Equipment Grants	<u>\$ 0.00</u>	<u>\$ 8,823.52</u>
	TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS	\$1,655,230.39	\$1,606,520.06
VI.	Student Aid Grants	<u>\$3,420,535.00</u>	<u>\$3,432,300.00</u>
	TOTAL ALL GRANTS AND CONTRACTS	<u>\$ 5,075,765.39</u>	<u>\$ 5,038,820.06</u>
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## REPORT

Dr. Lester Barber, Chair and Professor Department of English

Dr. Barber reported on the BGSU-Xi'an Foreign Languages Institute Exchange Program. This faculty exchange program is one of the most consistently successful of such programs in China today and is one of the most productive relationships that the Xi'an Foreign Languages Institute has with institutions of higher education around the world. The program is in its sixth year of consecutive operation during which time the two schools have annually exchanged two or three members of their faculties. BGSU has sent a total of 15 faculty members to Xi'an, and at least an additional ten people have visited as guests or as spouses of BGSU faculty participants. In return, 15 members of the Xi'an Foreign Languages Institute English faculty have come to BGSU although there have been a number of other people from Xi'an who have visited Bowling Green, as well. There are presently about 11 Chinese in Bowling Green with direct connections to the Xi'an Foreign Languages Institute and another seven elsewhere in the United States who began their stay in Bowling Green. Dr. Barber views Bowling Green as a mini-Xi'an away from home for the Chinese.

Dr. Barber further explained the manner in which the exchange program operates. BGSU faculty members teach writing, literature, and oral English classes primarily to undergraduates at the Foreign Languages Institute. They have taught everything from songs encouraging the speaking skills of freshman students who for the most part have never seen a foreigner to graduate-level seminars on topics such as American drama. In the reverse, the Chinese have come here as graduate students. Eleven have earned master's degrees during the last six years, most of which are in English but a few in American Studies. At the present time, there are three master's degree candidates in English and one in American Studies. In addition, five of the successful M.A. degree holders are now working on their Ph.D's, either here or elsewhere in the United States. One of the most critical functions the Xi'an faculty have performed at BGSU is teaching classes in Chinese language. In fact, Dr. Barber credits the Xi'an faculty with the formal development of Chinese language courses at the University. Dr. Barber introduced Yu Li Hua, the Xi'an faculty member responsible for developing the present Chinese Language curriculum at BGSU. Li Hua is a doctoral candidate at BGSU and is in her fifth year of teaching Chinese.

Dr. Barber stated that the two institutions are developing plans for a student exchange program.

Dr. Barber shared some historical and demographical information about Xi'an and the Shaanxi Province. Xi'an is located in northwest China about 800 miles southwest of Beijing and an equal distance northwest of Shanghai. It was an important dynastic capital in China from roughly the first century B.C. to the seventh century A.D. Currently the capital city of the Shaanxi Province, Xi'an has a metropolitan population of about five million people. It is known for the famous archaeological site, the Tomb of the First Chinese Emperor, a massive display of full-size terra cotta figures. Shaanxi Province is famous in recent history for the small city of Yan'an in the northern part of the province which was the terminus of the long march which Mao Tse-tung and his small army took in roughly 1935-36 to escape the forces of Chinese nationals. Mao and his soldiers lived in cave homes in Yan'an for several years gathering the force of power which swept them to revolutionary victory and to the founding of the People's Republic of China.

Dr. Barber provided a description of the Xi'an Foreign Languages Institute. One of at least 20 small specialized institutions of higher education in Xi'an, the Foreign Languages Institute is a specialized foreign languages school which enrolls approximately 1200 students, primarily from the Shaanxi Province. The campus contains three classroom buildings, three dormitories, a library, an administration building, an auditorium, a student dining hall, and a common bathhouse. There is also a special separately walled unit for foreign teachers and foreign students which contains apartment buildings, a laundry facility, a dining hall and is enclosed by gates for protection. There are a number of other small buildings on campus housing such things as stores, printing shop, carpentry shop, etc. and a small athletic area with sheds containing gymnastic equipment adjacent to a combination soccer field/running track.

Dr. Barber shared a few of the cultural aspects of Xi'an. A traditional rule in China has been that fuel may not be used for central heating south of the Yellow River. The Yellow River takes a sweeping swing to the north of the Shaanxi Province, and, thus, the citizens and college students in Xi'an (except for the foreign population) have no heat in the winter. Individual houses may have a small coal cooking stove, and classrooms receive a small amount of heat twice a day. Another fascinating fact is that the basic grains of north China are wheat, corn, and rape, not rice. Consequently, the staple food in that area of the country is not rice-based but wheat-based, most commonly in the form of noodles. A final note of interest is that the northern Chinese are generally tall, and the men, at least, are of a rather violent temper. Because they are quick to anger, vicious fist fights over matters such as motorcycle and bicycle accidents are common and even street murders are not uncommon.

Dr. Barber concluded by praising highly the exchange program and the fruit it has borne. Not only have Chinese citizens been able to come to Bowling Green and earn graduate degrees which advance them professionally and not only has BGSU been able to staff Chinese Language courses as a result of the exchange, but more importantly are the understanding and appreciation that have evolved between the two countries as a result of this exchange program.

Dr. Platt added that Dr. Sun, President of the Xi'an Foreign Languages Institute, asked her to bring a certificate back to Bowling Green to be presented to Dr. Barber honoring him as Outstanding Teacher at Xi'an.

## REPORT - CONSTITUENT REPRESENTATIVES

Faculty Representative - Bartley Brennan

Dr. Brennan reported on issues which the Faculty Senate has addressed since the June Board of Trustees meeting:

1. Prioritization of the Role and Mission Statement. At its September 6 meeting, the Faculty Senate adopted the "Report on the Prioritization of the Role and Mission Statement" prepared by the Committee on Academic Affairs (CAA) and instructed CAA to report annually on the progress toward attaining the goals. Because this has such long-term consequences, Dr. Brennan requested that Faculty Senate officers and two members of the Committee on Academic Affairs be included in Board of Trustee discussion of the report.



## REPORT - CONSTITUENT REPRESENTATIVES (Continued)

2. Academic Charter Update. The Academic Charter has been updated and includes all Board-approved amendments and Charter interpretations resulting from SEC/President Joint Conferences on Charter Interpretation/Violation. The document has been computerized so that future revisions can be made more efficiently.
3. Revised Calendar. The Committee on Academic Affairs presented to the Senate Executive Committee (SEC) a slightly revised academic year calendar; SEC returned the proposal to the Committee requesting a full year calendar to include summer school.
4. Academic Honesty Policy. Discussion has begun on a revised Academic Honesty Policy which will include procedures for students and faculty on the manner in which violations are to be handled.
5. Early Retirement Incentive Program (ERIP)/Supplemental Retirement Plan (SRP). Faculty Senate has approved a proposal for an early retirement incentive plan that will consist of a five-year buyout and three-year supplemental retirement teaching and will be reviewed after three years. This proposal is the culmination of a great deal of work and many discussions between Faculty Senate and the University administration since February, 1987.

Dr. Brennan praised Professor Ruth Olscamp for her organization of the recent Faculty Development Committee Instructional Improvement Symposium, "Incentive for Excellence."

Dr. Brennan expressed concern on behalf of the Faculty Senate that there is a growing perception that the Board of Trustees is removing itself from faculty concerns. He further stated that this expression of concern has resulted from the failure of the Board to respond to the Senate officers' request of June 9 and the Senate Executive Committee's request of June 28 to meet with the entire Board. He believes that such a meeting would enhance communication between the two groups.

Dr. Brennan concluded his report by welcoming Judge C. Ellen Connally to the Board of Trustees and commending the Board on their appointment of Dr. Gary Hess as a Distinguished Research Professor.

President Olscamp commented on the Early Retirement Incentive Program. He thanked Professors Harold Lunde and Bevars Mabry for their assistance in the preparation of the plan and reemphasized the fact that there would be a careful review of the program after three years.

Undergraduate Student Representative - Timothy D. Peterson

On behalf of the undergraduate students, Mr. Peterson welcomed Judge Connally to the Board of Trustees and thanked the Board of Trustees for listening and being receptive to the undergraduate student population.

Graduate Student Representative - Teresa A. Tancre

Ms. Tancre welcomed Judge Connally to the Board of Trustees on behalf of the Graduate Student Senate. She stated that the graduate students looked forward to a productive year with the Board and thanked the Board for approving the student trustee nomination process.

Mr. Murray asked Ms. Tancre if she wished to comment on the Ohio residency requirement in the student trustee law. She responded with a request that should the issue arise, the graduate students would like the Board of Trustees to consider the inclusion of international and out-of-state students as potential nominees for student trustee members. The graduate students believe it is necessary to include these students because they represent about one-third of the graduate student population. In addition, since the student trustees will not have voting rights, it is felt that these members will serve in the same capacity as do the student government presidents at the present time.

Firelands College Board Representative - Franklin D. Halley

Mr. Halley welcomed Dr. Robert DeBard, new Dean of Firelands College. He praised Dean DeBard for his initiative in devising a plan that would more actively involve Firelands College Advisory Board members in Firelands College operations by taking advantage of the talents of the individual Advisory Board members. As a first step, Dr. DeBard has increased involvement of Advisory Board members through the standing committees of the Advisory Board.

Mr. Halley mentioned some of the other activities occurring at Firelands College. As part of the Distinguished Lecture Series, a member of the Cousteau Society made a presentation in early September and Dr. Alan Lichtman, a famous political historian who has developed an instrument to predict the outcome of the presidential election, will be on the campus on November 2. With the assistance of Holly Hilborn, an alumni chapter at Firelands College is being formed; an organizational meeting is scheduled for October 18. The 18th Annual College Night was hosted by Firelands College on October 6. Two new scholarships for part-time students have become available; the first is a \$2,000 general scholarship and the second is a \$300 book scholarship.

Mr. Halley informed the Board that work on the McBride Arboretum has begun. The Arboretum will cover 20 acres and include a four-acre lake. Mr. Halley thanked the Arboretum Committee for their efforts and the contractors for their donation of equipment and personnel.

## EXECUTIVE SESSION

Chairman Murray announced that in keeping with the provisions of the state's "sunshine" law, he is proposing that members meet in an executive session for the purpose of considering the purchase of property. He asked for a motion and roll call vote to have the members meet in executive session in the Chart Room with the session expected to last approximately 20 minutes; the regular meeting to be reconvened at that time to take action if necessary and for the purpose of adjournment.



## EXECUTIVE SESSION (Continued)

**No. 9-89** Mr. Mahaney moved and Judge Connally seconded that members of the Board of Trustees meet in an executive session for the purpose of considering the purchase of property.

The Board secretary conducted a roll call vote with the following results: Voting "yes"--Judge Connally, Mr. Hall, Mr. Mahaney, Mr. Mileti, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

The regular meeting was recessed at 11:23 a.m. and the members moved into executive session in the Chart Room.

Chairman Murray reconvened the regular meeting at 11:45 a.m. with the announcement that members had met in executive session to consider the purchase of property. He called for the appropriate motion to be presented for action.

Proposed Purchase of Property

**No. 10-89** Mr. Newlove moved and Mrs. Russell seconded that the following Resolution be approved:

WHEREAS, The Board of Trustees at its June 10, 1988, meeting directed and authorized the President and his delegates to do all things necessary to purchase a one-acre tract of land from Center Township at a purchase price not to exceed \$10,700; and

WHEREAS, there is a storage building located on this tract of land which the University agreed to replace as the purchase price for the land; and

WHEREAS, the original estimate for replacement of the storage building did not include costs for electrical wiring, concrete flooring, an overhead door and other incidentals, which has now increased the purchase price for the land to \$14,235;

NOW, THEREFORE, BE IT RESOLVED: That the Board of Trustees approve an additional \$3,535 for the purchase of the one-acre tract of land in Center Township which adjoins the Dunbridge property presently owned by the University at its southeast corner.

The Board secretary conducted a roll call vote with the following results: Voting "yes"--Judge Connally, Mr. Hall, Mr. Mahaney, Mr. Mileti, Mr. Moorehead, Mr. Murray, Mr. Newlove, Dr. Platt, Mrs. Russell. The motion was approved with nine affirmative votes.

Mr. Murray announced that the next regular meeting of the Board of Trustees is scheduled for December 16, 1988.

## ADJOURNMENT

Motion was made by Mrs. Russell and seconded by Mr. Moorehead that the meeting be adjourned. The motion carried, and the meeting was adjourned at 11:50 a.m.

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 President

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 Secretary